

**Job Description:** Youth Pastor

**Responsible to:** : Vicar (line manager)

**Key Objective:** To see the Youth of, and connected with, St Mark's fulfilling our vision to 'Live and Share the Love of Jesus' in their own lives by:

- Helping to create a warm and welcoming environment for Youth and families at St. Mark's
- Bringing their best to God in worship
- Nurturing each other as disciples and
- Being the good news for Kensal Rise and beyond.

## Background

The role of Youth Pastor is an exciting opportunity to serve the young people of Kensal Rise while developing in Christian understanding and giftings. Working as a member of our energetic staff team, you will have the benefit of close support and training while taking on genuine responsibility in the Church's ministry and mission.

## The Role

St Mark's has a flourishing Youth ministry with two groups, a younger youth (school Year 7-9) and an older youth (school year 10-13). There are activities both in Sunday services and across the week. There is currently a small group of motivated volunteers that support the youth as they have fun, make friends and grow in their life of worship, discipleship and mission.

## Key Elements of Role

- To lead and oversee the youth work in the church, being creative and visionary in line with the overall vision of St. Mark's church
- To engage, build relationship and have fun with, as well as teach and nurture, our young people, enabling them to grow as disciples of Jesus Christ.
- To build on and develop the mission of St. Mark's youth ministry, so that our youth can discover, enjoy and grow in their relationship with God.
- To be involved in the wider life and ministry of St. Mark's Church as a committed member of the church family

## Main responsibilities

- Develop the curriculum, which is fun, engaging, bible-based, and embodying our vision, so that it becomes the highlight of every Youth's week
- Encourage and resource families to create a culture of discipleship at home
- To ensure that pastoral care and mentoring is available to young people in the church and act as a pastoral point of contact for youth and parents
- To work closely with our Children's Pastor, as part of our wider ministry to families, encouraging and equipping them to live out their faith at home
- To play an active role in the life of the staff team, working together on joint initiatives as appropriate.
- To promote and develop the integration of young people into church services (including all age services) and wider church life, in partnership with other members of staff and ministry leaders.
- Recruit, support, lead and train volunteers, growing strong teams of leaders within the ministry
- To engage in outreach work in our schools and community and work with other churches, local schools and other local organisations relevant to the church's outreach to young people
- Ensure that resources are planned, ordered and available
- To work with our church's Safeguarding Officer to ensure that safeguarding and safer recruitment procedures are in place for the youth ministry, and all concerns are responded to promptly and well.
- Administration of attendance registers and youth's database

## Special events

- To lead and organise social events, to enable the young people to have fun, build relationships and make memories.
- To organise weekends away/holidays and encourage the different age groups, enabling the youth to have fun, make memories and have times of spiritual growth away from the local church context
- Fully participate in and support with the coordination of special services which include, but are not limited to Christmas and Easter services

## Support Available

- Part of a committed, supportive and prayerful staff team.
- Regular one-to-one meetings with the line manager.

- Encouragement to find mentoring and prayer support both within the church family and from outside St Mark's
- Encouragement to take time away from duties for retreat and reflection.

## Youth Pastor Person Specification

<b>Faith requirements</b>	
There is a genuine requirement for the post holder to be a Christian	E
A mature disciple of Jesus Christ, committed to continually growing in your relationship with him through the study of Scripture, prayer and a dependence on the Holy Spirit	E
Passionate about seeing young people become disciples of Jesus Christ	E
Able to model a godly example of Christian discipleship to young people	E
Evangelical in theology and able to commit fully to the vision of St Mark's	E
<b>Training and Qualification</b>	
Relevant training (formal or informal) in understanding and teaching the Bible	E
Willingness to develop your ministry skills through further training, conferences and an openness to feedback from others. (The church would support you in this).	E
Previous training in Safeguarding, including safer recruitment	D
Educated to degree level	D
Formal Theological, youth ministry training or youth worker qualification	D
<b>Experience</b>	
Experience of working with and teaching young people in a church context	E
Experience of successfully leading a range of events and initiatives for young people.	E
Experience of working with young people in a church context or educational setting	E
Experience of working with young people outside a church context, either in a teaching or pastoral role	D
<b>Knowledge and Understanding</b>	
An understanding of effective youth ministry and mission	E
An understanding of safeguarding in a church context	E
An understanding of the challenges and issues faced by young people	E
Knowledge of special educational needs, sensory impairment and adolescent mental health and the impact these can have on young people.	D
<b>Skills and Abilities</b>	
Ability to have vision and strategies to move youth work forward	E
Ability to establish and develop strong, healthy relationships with young people from both church and un-church backgrounds	E
Gifted at teaching the Bible to young people, able to communicate clearly and creatively and lead high quality sessions	E
Ability to relate to parents/carers and families from a variety of backgrounds	E
Ability to build, lead, encourage and motivate teams of volunteers	E
Ability to plan ahead and lead groups of young people effectively	E
Self-motivated and ready to take the initiative in ministry	E
Good organisational, time management and administrative skills	E
Ability to manage your own time and others effectively within your flexible working hours	E
An awareness and knowledge of issues concerning young people and willingness to tackle these issues for example mental health issues etc	E
Good IT skills including Word, Excel, Powerpoint	E
Proficiency in the appropriate and proper use of social media and websites to engage with young people and to communicate more widely	D

Ability to use specialist software e.g. for video or sound editing, publishing or designing	D
A special skill or interest which you can use in the role e.g. music, sport, art or drama	D
<b>Work related personal qualities</b>	
Fun, enthusiastic, warm, patient and pro-active	E
A willingness to receive feedback and learn from others	E
Ability to work under pressure and independently	E
<b>Other Work Requirements</b>	
Suitability to work with children and young people. This role is subject to an Enhanced DBS check with Barred List and a comprehensive safer recruitment process.	E
Ability to work evenings and weekends as a routine part of the role.	E
Willingness to live in Kensal Rise or the surrounding area and be a full part of church life.	E
Full Clean Driving Licence	D
Experience and licence for minibus driving	D